COUNTY OF SANTA CRUZ

PERSONNEL DEPARTMENT
701 OCEAN STREET, SUITE 310, SANTA CRUZ, CA 95060-4073
(831) 454-2600 FAX: (831) 454-2411 TDD: (831) 454-2123
DANIA TORRES WONG, DIRECTOR

August 27,2004

Agenda Date: September 21,2004

BOARD OF SUPERVISORS
County of Santa Cmz
701 Ocean Street
Santa Cmz, CA 95060

ACCEPT THE LIFE, VISION, AND DENTAL INSURANCE
RENEWALS WITH ING, VSP, **AND** PMI

Dear Members of the Board:

The agreements regulating the premiums for employee life, vision and capitated dental insurance will expire September 30,2004. As reported to your Board during the recent budget hearings, staff has been negotiating with the vendors for rates effective October 1,2004, through December 31, 2005.

The County pays the premiums for employee life, accidental death and dismemberment (AD&D), and vision insurance. Dependent vision insurance and supplemental life insurance are voluntary and paid for by the employee.

The current premiums for the following insurances will continue without an increase through December 31,2005: basic and voluntary supplemental life insurance (ING), employee and voluntary dependent vision insurance (VSP), and the capitated dental plan (PMI).

The employee life, vision and dental benefits provided through these contracts are required in agreements with employee organizations, and premiums for these benefits are budgeted in the individual departmental budgets.

It is, therefore, RECOMMENDED that your Board authorize the Personnel Director to accept the life, vision, and dental insurance renewals with ING, VSP, and PMI.

Sincerely,

Dania Torres Wong
Personnel Director

RECOMMENDED:

SUSAN A. MAURIELLO
County Administrative Officer

DTW:jm:las
cc: Personnel (3)